

HOME & COMMUNITY BASED SERVICES/NEW EMPLOYEE ORIENTATION TRAINING

In January 2014, the Centers for Medicare & Medicaid Services (CMS) published in the Federal Register, a Final Rule on Home & Community Based Services (HCBS).

The intent of the Final Rule is to ensure that individuals receiving long-term services and support through the Medicaid program have full access to the benefits of community life and receive services in the community to the same degree of access as individuals not receiving such services and support.

The HCBS regulations play a pivotal role in setting standards and guidelines for the delivery of services and support within provider organizations like **YOUR AGENCY NAME HERE**. These rules not only enhance our services but also provide additional protection for the residents we support.

HCBS rules promote independence and community integration. It allows individuals the opportunity to make decisions about services they receive and who provides them.

Some of the rights and freedoms HCBS ensures are, civil rights, the right to privacy & dignity, choice in services and settings in which to reside, choice of roommate, freedom to furnish and decorate their own room, and freedom to control their own schedule, activities and resources. These freedoms can only be limited if there are health and/or safety reasons that justify the identified restriction. Health and safety reasons must be identified in the IPOS and provide evidence of the need for a restriction.

The benefits of HCBS allow individuals to maintain their independence, receive personalized care that is tailored to their unique needs, and make choices about how they want to live their life. You will receive more training and information about this important topic.

Staff Signature: _____ Staff Printed Name: _____

Staff Title: _____ Date: _____

Trainer Signature: _____ Trainer Printed Name: _____

Trainer Title: _____

Date of Training: _____