MINUTES OF THE BOARD
May 19, 2022, 4:00 PM
North Country Community Mental Health
Commissioners Room, 203 E Cayuga Street, Bellaire



BOARD MEMBERS ATTENDING:

Caroline Loper, Ed Ginop, Christian Marcus, Michael Newman, Ron Iseler, Karla Sherman, Paul Liss, Katina Banko, Gary Knapp

BOARD MEMBERS ATTENDING VIRTUALLY: Robert Boyd

BOARD MEMBERS ABSENT: David White, Robert Draves

STAFF: Christine Gebhard, Brian Babbitt, Nancy Rhue, Tim Stapp, Geoffery Von Lau

GUESTS: Dennis Priess, Diane Priess

Mr. Ginop called the meeting to order at 4:21 PM

ROLL CALL

Mr. Ginop welcomed Board members and staff to the meeting. There is a quorum present

ACKNOWLEDGEMENT OF CONFLICT OF INTEREST: No board members expressed a conflict with any agenda item.

PUBLIC COMMENT: None

PRESENTATION OF RESOLUTION OF APPRECIATION TO DENNIS PRIESS

MOTION BY KARLA SHERMAN TO ACCEPT THE RESOLUTION APPRECIATION OF DENNIS PRIESS; SUPPORT BY CHRISTIAN MARCUS.

ROLL CALL VOTE

AYES: KARLA SHERMAN, MIKE NEWMAN, CHRISTIAN MARCUS, RON ISELER, PAUL LISS, KATINA BANKO, ED GINOP, GARY KNAPP, CAROLINE LOPER

NAYS: NONE

NOT VOTING: ROBERT BOYD

MOTION CARRIED.

CONSENT AGENDA

The consent agenda includes the agenda overview, minutes of the previous meeting, privileging recommendations and contracts signed in the past month. Items requiring approval will be placed on the April meeting agenda.

MOTION BY KARLA SHERMAN TO APPROVE THE CONSENT AGENDA, SUPPORT BY RON ISELER.

MOTION CARRIED.

COMMITTEE RECOMMENDATIONS - BOARD ACTION*

Program Committee Report: Minutes of the April 28, 2022 meeting were reviewed by Ron Iseler. Agenda items included the annual risk management report and an update to the compliance plan

MOTION BY RON ISELER TO APPROVE CHANGES TO THE COMPLIANCE PLAN AS PRESENTED; SUPPORT BY CAROLINE LOPER.

MOTION CARRIED.

Finance Committee Report: Mr. Marcus reviewed the Statement of Cash on Deposit and Bills through April 30, 2022; Interim Financial Statements as of March 31, 2022; Revenue and Expense by Fund Source; Trending Revenue and Expenses as of March 31, 2022; and NMRE Funding Source Report. A proposal from Rehmann for interim CFO functions and a psychiatrist compensation package for recruitment purposes were presented.

MOTION BY CHRISTIAN MARCUS TO APPROVE THE PROPOSAL FROM REHMANN IN AN AMOUNT NOT TO EXCEED \$ 150,000 FOR CFO FUNCTIONS; SUPPORT BY KARLA SHERMAN.

ROLL CALL VOTE:

AYES: KARLA SHERMAN, PAUL LISS, RON ISELER, CHRISTIAN MARCUS, MIKE

NEWMAN, KATINA BANKO, CAROLINE LOPER, GARY KNAPP, ED GINOP

NAYS: NONE

NOT VOTING: ROBERT BOYD

MOTION CARRIED.

MOTION BY PAUL LISS TO AUTHORIZE THE CEO TO NEGOTIATE A JOB OFFER AND CONTRACT WITH A GENERAL PSYCHIATRIST CANDIDATE WITHIN THE FOLLOWING PARAMETERS: \$278,000 - \$303,000 BASE SALARY COMMENSURATE WITH EXPERIENCE, SIGNING/RETENTION PACKAGE \$75,000 PAID OUT OVER 3 YEARS, RELOCATION \$10,000, AND CME REIMBURSEMENT \$3,000; SUPPORT BY MIKE NEWMAN.

ROLL CALL VOTE:

AYES: RON ISELER, GARY KNAPP, CAROLINE LOPER, KARLA SHERMAN, PAUL LISS,

MIKE NEWMAN, ED GINOP

NAYS: KATINA BANKO, CHRISTIAN MARCUS

NOT VOTING: ROBERT BOYD

MOTION CARRIED.

Mr. Ginop requested the financial reports be placed on file for audit.

PRESENTATIONS

Brian Babbitt presented the annual Regulatory Compliance and Conflict of Interest training. Mr. Babbitt noted that the one change in the compliance plan is that we now run the monthly OIG checks rather than sending the data to the NMRE and having them run the checks. He

explained the laws surrounding fraud, false claims, waste and abuse, and the whistle blowers' act. Board members were given attestations for their signature.

ACTION ITEMS WITHOUT COMMITTEE REVIEW:

Paul Liss was charged with negotiating an employment contract with Brian Babbitt. Mr. Liss presented the contract for approval.

MOTION BY CHRISTIAN MARCUS TO ACCEPT THE CEO EMPLOYMENT CONTRACT WITH BRIAN BABBITT EFFECTIVE JULY 1, 2022, WITH ANNUAL COMPENSATION OF \$139,000 AND SALARY ADJUSTMENTS CONSIDERED ANNUALLY; SUPPORT BY KARLA SHERMAN.

ROLL CALL VOTE:

AYES: PAUL LISS, KARLA SHERMAN, KATINA BANKO, MIKE NEWMAN, GARY KNAPP,

ED GINOP, RON ISELER, CAROLINE LOPER, CHRISTIAN MARCUS

NAYS: NONE

NOT VOTING: ROBERT BOYD

MOTION CARRIED.

MDHHS/CMHSP Contract – FY22 Amendment 1- Ms. Gebhard explained revisions to the contract were minor with no impact on agency policies or finances.

MOTION BY CAROLINE LOPER TO APPROVE THE FY22 MDHHS/CMHSP CONTRACT AMENDMENT 1; SUPPORT BY KATINA BANKO.

MOTION CARRIED.

CHIEF EXECUTIVE OFFICER'S REPORT/COMMUNICATIONS

Ms. Gebhard referred to several documents in her report, including the FY23 Senate and House budget proposals, a CMHA communication on upcoming Medicaid enrollment redetermination, and a Traverse City Record Eagle article on the Grand Traverse Board of Commissioners voting to give notice of intent to dissolve its enabling resolution with Northern Lakes CMHA. Ms. Gebhard informed the Board of an email notice received on May 2 from Kalkaska County informing her that NCCMH would have to vacate its office space by August due to the dispatch center being relocated to that building. Ms. Gebhard requested the timeline be extended to December 31 to which the County countered with early to mid-September. Mr. Babbitt and Ms. Christie are exploring a property owned by Kalkaska Memorial Health Center as a temporary location (2-3 years).

QUALITY IMPROVEMENT UPDATE - There is no QI update this month.

NORTHERN MICHIGAN REGIONAL ENTITY

The April 19 Operations Committee minutes, and April 27 NMRE Board minutes and financials were shared.

OLD BUSINESS There is no old business

NEW BUSINESS: CMHA Summer Conference is June 7-8 with pre-conference on June 6. Association Member Assembly Meeting is Monday June 6th at 5:40. Two voting delegates are needed from the Board. Ms. Gebhard encouraged board members to attend, asking them to reach out to Ms. Rhue for scheduling. Mr. Ginop will appoint delegates once registrations are finalized.

BOARD & STAFF COMMENTS - NONE

ADJOURNMENT

The meeting was adjourned at 5:32 PM by Board Chair Ed Ginop.